

The Isaac Industrial Relations Symposium 2010

*In honour of
Emeritus Professor Joe Isaac AO*

“What is an **efficient** and **fair** industrial relations system?”

The Centre for Human Resource Management at the University of Melbourne and the Faculty of Business and Economics at Monash University invite you to attend:

TIME: 2.00pm - 4.30pm

DATE: Friday 20 August, 2010

VENUE: Woodward Conference Centre on Level 10 of the Law Building at the University of Melbourne.

RSVP: To reserve your place at this free event please email isaac-workshop@unimelb.edu.au by 16 August, 2010. Please include Isaac Symposium in the subject line.

The symposium will conclude with a late afternoon reception.

ABOUT THE SYMPOSIUM

This symposium is designed for industrial relations and human resource practitioners, students and academics. A perennial challenge in the field of employment regulation is to balance efficiency and fairness. Our speakers will provide contrasting perspectives of these two objectives and the challenges in finding a balance. Participants will have plenty of formal and informal opportunities to talk with our speakers and other participants.

This symposium was developed jointly by Monash University and the University of Melbourne to recognise and highlight the outstanding and continuing contribution to industrial relations by Emeritus Professor Joe Isaac. Professor Isaac has long been one of Australia's most distinguished scholars and practitioners in the field of industrial relations.

PROGRAM

Keynote Speech: What is an efficient and fair industrial relations system?

Professor Bruce E. Kaufman

Design and operation of an efficient and fair industrial relations system is a large challenge because the system's components – labour markets, human resource management practices and infrastructure of labour/employment law – are complex and difficult to align.

This lecture identifies why some countries and contexts have succeeded better than others at this task, what factors stand out as critical in the successful design and operation of industrial relations systems, and the nature of the challenges posed by the globalization process.

Commentators:

David Gregory

Director of Workplace Policy

Australian Chamber of Commerce and Industry

Lisa Heap

Executive Director

Australian Institute of Employment Rights

Vote of thanks and closing remarks:

Justice Giudice

President Fair Work Australia

ABOUT THE SPEAKER

Bruce E. Kaufman is an eminent international scholar in the field. He is a Professor and Senior Associate, W.T. Beebe Institute of Personnel and Employment Relations, Georgia State University, USA; Senior Research Fellow, Griffith University, Australia; and in the UK is Research Associate at the University of Hertfordshire and Visiting Professor at Loughborough University.



THE UNIVERSITY OF
MELBOURNE

Woodward Conference Centre, Law Building



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