



INDUSTRIAL RELATIONS SOCIETY OF
WESTERN AUSTRALIA (INC.)

XXXI Annual Convention

ROTTNEST ISLAND

Friday 25 to Sunday 27 October 2002

ARE YOU BEING

SERVED BY THE NEW

INDUSTRIAL

RELATIONS SYSTEM?

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PREAMBLE TO THE 2002 INDUSTRIAL RELATIONS SOCIETY CONFERENCE

Theme: Are you being served by the New Industrial Relations System?

The Western Australian Labor government has recently implemented significant changes to the State industrial relations system.

Will the new system deliver better or worse outcomes than the system it replaces?

Governments, employer associations, unions, academics, journalists, employers, employees and lawyers all have views on what the industrial relations system should or should not deliver for them and the community generally.

The desired outcomes may be intangible and difficult to measure. Satisfaction of short term objectives may jeopardise objectives which require a longer period of time to achieve. In some cases the desired outcomes of one constituency may be entirely incompatible with those of another.

Whether it is the removal of impediments to the more efficient organisation of work, the guaranteeing of the fair and equitable treatment of workers, an improvement in economic performance or the achievement of some other goal there is also significant difference in opinion on how the desired outcomes can, and should be, delivered.

It is doubtful that we have ever faced a time where there has been such a divergence in the directions that the State and Federal Governments are trying to take industrial relations. Are these choices providing a more hospitable environment for the parties and those who don't wish to party, or are they just adding complexity and serving the vested interests of the competing constituents of those in power and in an already inhospitable environment?

Do the recent legislative changes balance these competing interests and produce outcomes which satisfy the industrial relations players and the community generally?

The 2002 Western Australian Industrial Relations Society Convention will have speakers from a cross section of organisations who will present their views on these issues. Particular attention will be focused on the service industries of hospitality and tourism as a case study for industry generally. The service industries of tourism and hospitality are becoming increasingly central to Western Australia's economic success. The success or failure of the legislative changes in these industries can provide an indication of their likely success.

Those attending the conference will have an opportunity to discuss and decide for themselves whether they, and the interest groups which they represent, will be served by the new system.

INDUSTRIAL RELATIONS SOCIETY OF WESTERN AUSTRALIA

2002 COMMITTEE

President	Teresa Borwick	Union	Kris Turner
Vice	Susan Barrera	Representatives	Theresa Howe
Presidents	Kim Richardson	Academic	Bill Ford
Secretary	Sue Bastian	Representatives	Natalie van der Waarden
Treasurer	Tom Rynn	Professional	Melanie Binet
Editor	Chris Panizza	Representatives	Maria Saraceni
Government	Nigel Holden	Immediate	
Representatives	Liz Ducasse	Past President	Rob Lilburne
Employer	Geoff Bull	Co-opted	Christine Short
Representatives	Tony Caccamo	Members	David Plowman



I . R . S . W . A

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INDUSTRIAL RELATIONS SOCIETY OF WESTERN AUSTRALIA

XXXI ANNUAL CONVENTION

'ARE YOU BEING SERVED BY THE NEW INDUSTRIAL RELATIONS SYSTEM?'

PROGRAMME

FRIDAY 25 OCTOBER 2001

- 6.00pm Registration and pre-dinner drinks **Rottnest Lodge**
Dining Room
- 6.30pm Welcome by TERESA BORWICK, President, Industrial Relations Society of WA
- 6.35pm Official opening by NEIL MCHATTIE, President, Industrial Relations Society of Australia
- 7.00pm Buffet Dinner **Dining Room**

SATURDAY 26 OCTOBER 2001

- 8.30am Registration **The Picture Theatre**
Picture Theatre Foyer
- 9.10am BRUCE HIGHFIELD, Director, Human Resources, Virgin Blue Airlines
'Australian Industrial Relations, A Quandary for the Overseas Investor!' *Chair: Kim Richardson*
- 9.50am RICHARD MARLES, Assistant Secretary Australian Council of Trade Unions
'The Reasonable Hours Case: a best 'fit' for Australian systems' *Chair: Theresa Howe*
- 10.30am Morning Tea **Picture Theatre Foyer**
- 11.00am JOHN MITCHELL, CEO Rottnest Island Authority or representative, to be confirmed
'Hospitality and Tourism: No employer is an island!' *Chair: Tony Caccamo*
- 11.40am RON CALLUS, Director, Australian Centre for Industrial Relations Research and Training
'The regulatory challenge in a flexible labour market, lessons from WA agreements in tourism.' *Chair: Melanie Binet*
- 12.20pm Lunch **Rottnest Lodge**
- 1.30pm J W SHAW, Sydney QC
'Australian Industrial Law at the beginning of the new century'. *Chair: Bill Ford*
- 2.10pm HELEN CREED, President, Australian Liquor, Hospitality and Miscellaneous Workers' Union
'Are we getting what we paid for?' *Chair: Natalie van der Waarden*
- 2.50pm Afternoon Tea
- 7.00pm Pre Dinner Drinks **Rottnest Hotel**
- 7.30pm Convention Dinner **Rottnest Hotel, Marquee**
Dinner Entertainment: The Lone Rangers

SUNDAY 27 OCTOBER 2001

- 10.00am ZANE MA RHEA, Swinbourne University
'The Diversity Game : playing the game of life!' *Chair: Maria Saraceni*
- 11.00am **'Questions from the Floor'** *Chair: Susan Barrera*
- 11.45am Close of Convention: TERESA BORWICK, President, Industrial Relations Society of WA
- 12.00pm Lunch **Rottnest Lodge**



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FERRY TIMETABLE

DEPARTING	FREMANTLE	ROTTNEST	<i>The ferry trip takes 25 to 30 minutes, except for the Fridays only one leaving Fremantle at 6.30pm which goes via Northport and takes an hour.</i>
Every Day	7.30am	8.30am	
Every Day	9.30am	10.30am	<i>All ferries leave from the berth near the Rottnest Express office next to 'C' Shed, Victoria Quay Fremantle, opposite the 'E' Shed markets. Secure day and long term parking is available opposite the 'E' Shed markets. Rottnest Express likes you to arrive about half an hour before departure.</i>
Every Day	11.30am	12.30am	
Every Day	4.00pm	5.00pm	
Fridays only	6.30pm (arrives 7.30pm)		



ABOVE: Beach front at the Rottnest Hotel

CLOSING DATE FOR REGISTRATIONS:

Friday, 18 October 2002 - registrations received after this date may not be acceptable. Any fees paid are also not refundable after this date. Make cheques payable to the Industrial Relations Society of W.A.

Please send your registration form and money to:

Industrial Relations Society Convention
P.O Box 6019, Hay Street East, EAST PERTH WA 6004

ACCOMMODATION IS AT A PREMIUM THE CONVENTION WEEKEND

BOOK SOON TO AVOID DISAPPOINTMENT

The Industrial Relations Society of WA have nominally secured rooms at both the Rottnest Hotel and the Rottnest Lodge for the weekend 25 to 27 October when our 2002 Convention takes place. You must book your own rooms direct with either establishment saying you are attending the Convention.

Rottnest Hotel - tel (08) 9292 5011; fax (08) 9292 5188; email rotnesthotel@axismgt.com.au

Rottnest Lodge - tel (08) 9292 5161; fax (08) 9292 5158; email lodge@ca.com.au; www.rotnestlodge.com.au

Of course self-catered accommodation is also available through the **Rottnest Island Authority**.



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REGISTRATION FORM

XXXI Annual Convention - Industrial Relations Society of W.A.

DELEGATES (all or part convention)

NAME FOR TAG

ORGANISATION

E-mail: Tel (w) Tel (h)

GUEST (no sessions - invited to all meals/dinner only)

NAME

Full Conference Delegates (all meals included)	FEE	NUMBER	PRICE
Early bird members fee	\$330 each	.....	.....
Early bird student member fee*	\$160 each	.....	.....
Early bird non-member fee	\$405 each	.....	.....
After October 4 member fee	\$355 each	.....	.....
After October 4 student member fee*	\$180 each	.....	.....
After October 4 non-member fee	\$430 each	.....	.....
Guests - all meals, no sessions	\$150 each	.....	.....
- Saturday gala dinner	\$65 each	.....	.....

SUB TOTAL FEES ENCLOSED \$

(see next page for ferry details and costs - ferry fees to be paid with registration)

ATTENDANCE (everyone please indicate what you will attend) **Please circle**

Friday dinner YES / NO

Saturday gala dinner YES / NO

Sunday bbq lunch YES / NO

*There are only limited places available at this cost to members who are full time, unwaged students. Any queries contact
TERESA BORWICK on (08) 9380 1548 or email: tborwick@cyllene.uwa.edu.au
SUE BASTIAN on 0404 044 338 or email: sbastian@wairc.wa.gov.au

N.B. The Industrial Relations Society of WA, ABN: 19 167 465 402, is not registered for GST purposes.

FERRY BOOKINGS - ROTTNEST EXPRESS

A special low price has been obtained for delegates. Delegates will be notified by email of ticket collection details.

Adult - Return fare \$28.00 (no of persons) x \$

Child 4 to 12 years - Return fare \$17.00 (no of persons) x \$

GRAND TOTAL - REGISTRATION + FERRY FEES \$

PLEASE REMEMBER TO FILL OUT YOUR INTENDED FERRY DETAILS BELOW

Leaving Fremantle (time) (day and date)

Leaving Rottneest (time) (day and date)

