



DEPARTMENT OF HEALTH

NORTH METROPOLITAN AREA HEALTH SERVICE

WOMEN AND NEWBORN HEALTH SERVICE

JOB DESCRIPTION FORM – HCN REGISTERED

CLINICAL MIDWIFE LACTATION CONSULTANT – LEVEL 2

OBSTETRIC/GYNAECOLOGY CLINICAL CARE UNIT
BREASTFEEDING CENTRE
KING EDWARD MEMORIAL HOSPITAL FOR WOMEN

Position No: **255278**

Effective Date: **1 January 2009**

INDUSTRIAL AWARD / AGREEMENT ANF - Registered Nurses, Midwives and Enrolled Mental Health Nurses - Australian Nursing Federation - WA Health Industrial Agreement 2008.

REPORTING RELATIONSHIPS

Responsible to	Nursing Director, Obstetric/Gynaecology Clinical Care Unit – SRN 10
Responsible to	Lactation Consultant – SRN 4
THIS POSITION	

POSITIONS UNDER DIRECT SUPERVISION			OTHER POSITIONS UNDER CONTROL	
<u>Title</u>	<u>Classification</u>	<u>FTE</u>	<u>Category</u>	<u>FTE</u>
TOTAL FTE's:			TOTAL FTE's:	

PRIME FUNCTION / KEY RESPONSIBILITIES: Provides leadership and care for women and their families in accordance with the ANMC Competency Standards 2006

BRIEF STATEMENT OF DUTIES

A Level 2 Clinical Midwife is required to practice according to the ANMC Competency Standards 2006

Professional Responsibility and Accountability

1. Practices according to the ANMC Competency Standards (2006)
2. Participates actively in the professional and personal development of self and colleagues
3. Participates in professional activities of lactation consultants and midwifery and other related groups
4. Establishes and maintains collegial links with other health professionals
5. Maintains own professional portfolio
6. Demonstrates leadership behaviours for colleagues, acts as a role model, facilitates debriefing, participates in conflict resolution

Midwifery Practice

- 1.. Makes Clinical judgements that demonstrate evidence based* knowledge
2. Is accountable for lactation consultant practice/midwifery practice to provide safe care to the woman and her newborn infant
3. Demonstrated advanced Clinical knowledge and skills in the field of Lactation
4. Creates and supports an environment which promotes a positive experience of breastfeeding and effective parenting
5. Initiates and participates in Quality Improvement Activities related to breastfeeding

Health Education and Promotion

1. Responsible for evidence based* education (formal and informal) for midwifery practice which promotes women's and family health
2. Acts as a resource for the health care team

Legislation Policies and Procedures

1. Demonstrates knowledge of legislation and common law affecting midwifery practice and lactation consultancy
2. Maintains documentation and records required by current legislation

Key duties for this position

1. Provides support and advice for women and their families in accordance with the ANMC Competency Standards 2006
2. Recognise and report potential and actual adverse events
3. Negotiates with Clinical Midwifery Managers re Clinical Management of women and babies
4. Demonstrate leadership to ensure midwifery practice is evidence based and implemented in daily practice.

*** Evidence based knowledge refers to knowledge which is scientific or evidence based**

SELECTION CRITERIA

ESSENTIAL MINIMUM REQUIREMENTS

1. Eligible for registration in the category of Midwife by the Nurse and Midwives Board of Western Australia.
2. Knowledge of and practices with the boundary of ANMC Competency Standards for Midwives 2006 and the IBCLC
3. Advanced level of lactation Consultant/midwifery skills in an acute care setting
4. Evidence of commitment to own professional development
5. Proven commitment to Quality Improvement Activities and research
6. Demonstrates understanding of the principles of Governance within the Healthcare sector
7. Basic computer skills in the areas of Word, PowerPoint presentations and Microsoft Excel
8. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Service and Occupational Safety & Health, and how these impact on employment, people management and service delivery
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DESIRABLE REQUIREMENTS

1. Childhealth Certificate

APPOINTMENT FACTORS: Evidence of current registration by the Nurses and Midwives Board of Western Australia must be provided prior to commencement.

This position is subject to a successful Criminal Record Screening Check and a successful Pre- Placement Health Screening Clearance Check. This position is subject to a Working With Children (WWC) Check. This is a compulsory check for people who carry out child-related work in Western Australia.

CERTIFICATION (Valid only if establishments registration stamp affixed to all pages.)

Area Director / Director / Head of Division / Head of Service / Head of Department: The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the job.

Title	Signature	Date
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Human Resource Delegate - Job Description Approved.

Title	Signature	Date
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Occupant - I have noted the statement of duties, responsibilities and other requirements as detailed in this document

Name (in full)	Signature	Date
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